

No.: 1381/NQ-PVCFC

Ca Mau, date 16 month 6 year 2025

RESOLUTION

**Approval of the Amendments and Supplements to the Internal Corporate
Governance Regulations of PVCFC**

**GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM CAMAU FERTILIZER JOINT STOCK COMPANY**

- Pursuant to Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam;*
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company approved by the General Meeting of Shareholders;*
- Pursuant to Meeting Minutes No.01/BB-DHDCD-2025 and voting results of the General Meeting of Shareholders (GMS) of PetroVietnam Ca Mau Fertilizer Joint Stock Company approving the agenda at the Annual General Meeting held on 16/6/2025.*

APPROVED:

Article 1. Approval of amendments and supplements to the Internal Corporate Governance Regulations of PetroVietnam Ca Mau Fertilizer Joint Stock Company as attached.

Article 2. The Board of Directors shall promulgate the Internal Corporate Governance Regulations of Petrovietnam Ca Mau Fertilizer Joint Stock Company in accordance with the contents approved by the General Meeting of Shareholders under Article 1.

Article 3. All shareholders, Board of Directors, Executive Board, Supervisory Board, Heads of boards and units directly under PetroVietnam CaMau Fertilizer Joint Stock Company is responsible for executing this Resolution./.

Recipients:

- As per article 3;
- Filed Archive.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS -
CHAIRMAN /CHAIRMAN OF THE BOD**

(Signed & Sealed)

Tran Ngoc Nguyen

AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL CORPORATE GOVERNANCE REGULATIONS

*(Attached: Resolution No. 1381/NQ-PVCFC dated June 16, 2025 of the General
Meeting of Shareholders)*

No.	Current Regulation Content	Proposed Amendments / Additions
	<p>Article 25. Approval of BOD resolutions in written form “2. A resolution adopted by written voting is valid and enforceable as a resolution passed in a properly convened and held BOD meeting. The implementation of such resolutions must comply with the provisions of Clause 5, Article 24 of this Regulation.”</p>	<p>Amend Clause 2, Article 25. Approval of BOD resolutions in written form. Article 25. Approval of BOD resolutions in written form <i>“2. A resolution adopted by written voting is valid and enforceable as a resolution passed in a properly convened and held BOD meeting. The implementation of such resolutions must comply with the provisions of Clauses 5 and 6, Article 24 of this Regulation.”</i></p>
	<p>Article 38. Roles, Responsibilities, Rights and Obligations of the General Director The General Director is the legal representative of the Company, responsible for managing the Company’s day-to-day operations in accordance with the provisions of Articles 33, 34, and 35 of the Company Charter.</p>	<p>Add cross-reference clause to Article 38. Roles, Responsibilities, Rights and Obligations of the General Director. Article 38. Roles, Responsibilities, Rights and Obligations of the General Director <i>“The General Director is the legal representative of the Company, responsible for managing the Company’s day-to-day operations in accordance with the provisions of Articles 33, 34, and 35 of the Company Charter.”</i></p>
	<p>Article 56. Management and Use of Seal “1. The Board of Directors decides on the quantity, form, content, and design of the Company's seal. 2. The General Director decides on the quantity, form, content, and design of the seals of branches and representative offices of the Company”</p>	<p>Amendment to Clauses 1 and 2, Article 56. Management and Use of Seal: <i>“1. The Board of Directors decides on the types, quantity, form, and content of the seal of the Company, its branches, and representative offices. 2. The Board of Directors, General Director, and Supervisory Board manage and use the seal in accordance with the Company Charter, internal regulations of the Company, and relevant legal provisions”</i></p>